
RESEARCH ARTICLE

Transcending the Limitations of Total Quality Management through Quality 4.0 in healthcare

Ayeda Mattar Al Hosani¹✉, Premanandh Jagadeesan¹, and Kamarul Bahari Bin Yaakub²

¹ Central Testing Laboratories, Quality and Conformity Council, P.O Box 853, Abu Dhabi, United Arab Emirates

² Faculty of Management and Economics, Universiti Pendidikan Sultan Idris, Tanjung Malim, Perak, Malaysia

Corresponding Author: Author's Name, Premanandh Jagadeesan, **E-mail:** jpanandh@yahoo.com

ABSTRACT

Total Quality Management (TQM) has been the foundational framework for quality improvement in healthcare, emphasizing continuous process improvement, patient-centered care, and organizational commitment to excellence. The growing complexity of modern healthcare driven by digitalization, data explosion has imposed challenges on TQM. This paper examines how Quality 4.0, an evolution of traditional quality management paradigms augmented by digital technologies, offers a transformative pathway for healthcare organizations seeking to transcend these limitations. Critical structural limitations such as manual procedures, siloed data, human-dependent quality audits hindering dynamic patient safety challenges have been discussed. The relevance of Quality 4.0 in enhancing diagnostic accuracy and reducing adverse events, optimizing operational workflows are presented. AI-driven quality prediction, automated compliance monitoring, and data-driven root cause analysis offer capabilities far beyond the scope of conventional TQM tools, enabling healthcare systems to achieve measurable, scalable, and sustainable quality outcomes. The transformative potentials and challenges associated with transition have also been discussed. In conclusion, Quality 4.0 does not render TQM obsolete; rather, it provides the digital architecture needed to extend and amplify TQM's foundational principles in a modern healthcare context.

KEYWORDS

Total Quality Management, Quality 4.0, Healthcare Quality, Digital Transformation, Quality Improvement, Data silos

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Introduction

Total Quality Management (TQM), as the name suggests, is a comprehensive system focusing on quality across the organization consistently. It is the brainchild of Deming, Juran, and Crosby adapted by the healthcare sector in late 1980s to mitigate problems associated with operational inefficiency, patient safety and increasing costs. Prior to TQM implementation, healthcare sector heavily relied on reactive measures in response to harmful events. In fact, many medical failures have resulted from systemic weaknesses rather than individual negligence (Patel & Goldin, 2026), emphasizing the significance of preventive measures to curb such events. Since the conceptual background of TQM is associated with continuous improvement, customer focus, and evidence-based decision-making, implementation has direct impact on service quality, satisfaction and the reduction of adverse events (Zhang *et al.*, 2022; Shi, 2025). Thus, the inherent feature of TQM to function vertically and horizontally across the organization makes it inevitable to healthcare industry.

Nevertheless, TQM system is not free from challenges. It requires structural and cultural changes across the organization and most notably, the management commitment and costs for successful function of the system. In addition, modern health care is marching towards automation integrating digital, physical, and biological systems, TQM based systems originally developed for less digitized environments faces difficulties in keeping pace with contemporary healthcare demands. This article proposes that TQM must transcend these limitations through the emerging paradigm of Quality 4.0, a purpose-built framework for the data-driven, technologically complex, and patient-centered reforms of modern healthcare.

Structural limitations of TQM- an overview

TQM's bottlenecks with modern healthcare stem from structural limitations in the framework itself. The concept was codified when quality was assessed by manual documentation, hierarchical information, less automation and low data environments. Although periodic internal and external audits remained valuable to strengthen quality awareness, audit fatigue is a serious issue and plateau the effect of sustainable quality (Hut-Mossel *et al.*, 2021). Furthermore, copious data generated in modern healthcare coupled with manual data collection related errors and biases have exposed the limitations of conventional quality monitoring. Relatively, TQM performs better in stable environments and faces challenges in settings characterized by uncertainty and patient heterogeneity. It is worth mentioning the three major limitations, namely siloed information environments, reactive quality, and lack of real-time operational intelligence that deserve particular attention.

In the modern healthcare setup, fragmentation of data between administration, accounts, laboratories and clinicians are pervasive based on core functional activities. For instance, the test results generated by laboratory information management system (LIMS), the financial system and Electronic Health Records (EHRs) often lack interoperability forcing manual reconciliation. Thus, siloed data environment detaches the information continuity thereby hindering TQM's cross-functional ethos. (Saber *et al.*, 2025; Arora *et al.*, 2025). TQM depends on process-level data flow across functions to recognize systemic root causes. Organizational fragmentation prevents process unification, which cripples root-cause analysis and the flow of real-time information obscuring quality issues and weakens evidence-based decision-making (Jabin, 2026). TQM framework was not designed for networked, multi-provider care environments.

Secondly, one of the key pillars of TQM is the Shewhart (PDCA) cycle, which is proactive in its intent, but retrospective in its triggering mechanism, demanding some form of signals such as a clinical incident, audit finding, or performance gap before the improvement cycle can initiate. This structural dependency on lagging indicators creates a fundamental mismatch with clinical environments. Typical case scenario includes the MERS-CoV cluster, Saudi Arabia in 2025 resulting in nine laboratory-confirmed cases, six of which were healthcare workers who acquired nosocomial infections from a single patient. Despite thirteen years of MERS-CoV experience and well-documented infection prevention and control vulnerabilities, systemic weaknesses remained unaddressed. Authorities only initiated contact tracing after transmission had already occurred, reflecting a reactive rather than preventive approach. This outbreak exposes critical failures across Total Quality Management principles including absence of continuous improvement, weak leadership commitment, poor process standardization, and data that existed but was never acted upon demonstrating that known risks, left unmanaged, inevitably become realized crises (WHO, 2025).

Thirdly, lack of real-time operational intelligence (RTOI) undermines TQM to be reactive, delayed decision-making and prevents early detection of bottlenecks, safety events, or resource shortages, leading to prolonged patient waits, increased errors. In summary, the limitations do not invalidate TQM but reveal the ceiling of what a pre-digital quality framework can achieve when operating in an increasingly digital healthcare environment.

Quality 4.0: A Framework for the Digital Healthcare Ecosystem

Evolving from the Fourth Industrial Revolution, Quality 4.0 embodies a paradigm shift in the use of recent technological developments such as robotics, artificial intelligence (AI), the Internet of Things (IoT), and big data analytics to improve healthcare delivery, reduce costs, and expand access. Cloud computing, blockchain, and machine learning further support this model as enabling technologies. In fact, Quality 4.0 accelerates the foundational principles of TQM by implanting digital intelligence into quality management processes. While TQM relies on customer focus, continuous improvement, process management, employee involvement, and fact-based decision-making, Quality 4.0 enhances these principles through interlinked technologies and empowers real-time data acquisition, predictive analytics, automated quality monitoring, and end-to-end traceability, transforming quality management from a retrospective and reactive activity into a proactive and predictive system. Consequently, it preserves the philosophical foundations of TQM while significantly increasing the speed, accuracy, and effectiveness of quality improvement initiatives.

A typical example of Quality 4.0 addressing data fragmentation is the Monit4Healthy ecosystem, which integrates data from multiple health-monitoring devices through edge computing and real-time communication technologies into a unified interoperable framework, enabling seamless data exchange and comprehensive patient monitoring (Ianculescu *et al.*, 2025). It enables continuous collection, aggregation, and analysis of patient data, providing a comprehensive and reliable information base for quality monitoring, root-cause analysis, and continuous improvement activities. AI-based early warning systems can detect impending patient deterioration, while integrated infection-surveillance platforms identify emerging infection clusters in real time. These capabilities enable proactive intervention, thereby transforming quality management from a reactive corrective approach into a predictive and preventive system (Li *et al.*, 2025).

Transformative potentials of Quality 4.0 in healthcare

The transformation has already started happening in the clinical environments across the globe. For instance, digital twin technology has emerged as a transformative innovation. Notably, GE's OnWatch remote monitoring across 136 CT installations reported an average 32% reduction in unplanned downtime rate, alongside reduced time-to-service and fewer disruptions following implementation and an estimated 60% reduction in unplanned downtime for MRI services (Olawade *et al.*, 2026).

Likewise, delayed recognition of sepsis has been associated with increased morbidity and mortality in the intensive care units. Conventional diagnosis often fails to capture the heterogeneity of sepsis.

The transformative solution is emerging out of AI for early detection and risk prediction. Machine learning algorithms like XGBoost and Random Forests have shown high predictive performance, outperforming established clinical scoring systems in forecasting sepsis onset hours before overt clinical symptoms appear. As a result, FDA has authorized AI tool for predicting sepsis within 24 hours of ICU admission scoring a significant milestone in routine clinical practice (Amirsavadkouhi *et al.*, 2025). Quality 4.0 further enables integrated data ecosystem standardization at scale. For instance, The Mayo Clinic Platform (MCP) currently provides access to over 15.1 million patient records, 12 billion radiology images, 3.2 billion lab results, and 1.65 billion clinical notes, all mapped to standardized medical terminologies and common data models thereby supporting continuous, evidence-based clinical pathway refinement (Yu *et al.*, 2026). Quality, in this framework, is not the absence of defects in a standardized process, it is the optimization of outcomes for each unique patient at each unique moment of care.

The Challenges of Transition

It should be acknowledged that the transition from TQM to Quality 4.0 is neither simple nor without significant risk. Some of the important obstacles deserve serious attention. Securing leadership commitment and seizing employee resistance stands top priority followed by human resources technical upskills to bridge the skills gap. Digital infrastructure inequality is also a pressing concern as it creates an uneven playing field for adopting modern technologies like IoT, AI, big data in which Quality 4.0 functions. Furthermore, technology integration challenges arise when attempting to connect new digital systems with legacy infrastructure, which often lacks compatibility, requiring cloud-based platforms and flexible APIs (Roy *et al.*, 2025). Finally, evolving customer expectations require businesses to shift from product-centric to service-oriented models, leveraging AI and machine learning to deliver personalized, real-time experiences. The critical success factor research on Quality 4.0 has identified a set of barriers that any healthcare organization must confront: cybersecurity risks, algorithmic bias in AI-driven quality tools, regulatory uncertainty around AI-assisted clinical decision-making, and the challenge of maintaining human agency and accountability in an increasingly automated quality environment (Antony *et al.*, 2024). These are not arguments against Quality 4.0—they are arguments for implementing it thoughtfully, with governance frameworks commensurate with its power.

Conclusion

Total Quality Management has been one of healthcare's most consequential management innovations of the past century. It shifted the culture of quality from inspection to prevention, from compliance to commitment, and from departmental silos to organizational systems thinking. These achievements are not erased by the emergence of Quality 4.0; they are the foundation upon which Quality 4.0 must be built. But the healthcare environment of 2026 bears little resemblance to the one in which TQM was conceived. The exponential growth of clinical data, the proliferation of connected devices, the maturation of machine learning, and the rising expectation of personalized, precision care have created both the necessity and the opportunity for a new quality paradigm. Quality 4.0 is that paradigm: one that retains TQM's values while transcending its structural limitations through the transformative capabilities of the fourth industrial revolution. The question facing healthcare quality professionals today is not whether Quality 4.0 will reshape their field—it already is, in hospitals across every continent. The question is whether organizations will approach that transformation as thoughtful stewards of quality's deepest values, or as passive recipients of technological change. The former requires both the legacy of TQM and the ambition of Quality 4.0. The future of patient safety may well depend on which path healthcare chooses.

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