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**RESEARCH ARTICLE**

## Explainable Artificial Intelligence for Credit Risk Assessment: Balancing Transparency and Predictive Performance

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**ABSTRACT**

Credit risk assessment is a cornerstone of financial decision-making, guiding loan approvals, interest rate determination, and capital allocation strategies. While machine learning and deep learning models have demonstrated superior predictive accuracy compared to traditional statistical techniques, their black-box nature often undermines trust, interpretability, and regulatory compliance. This study explores the integration of Explainable Artificial Intelligence (XAI) into credit risk modeling, with the dual goal of enhancing transparency while maintaining strong predictive performance. We propose a hybrid framework that combines gradient boosting and neural network models with post-hoc interpretability tools such as SHAP (SHapley Additive Explanations) and LIME (Local Interpretable Model-agnostic Explanations), alongside inherently interpretable models like decision trees and logistic regression. By evaluating the trade-offs between accuracy, fairness, and explainability on benchmark credit datasets, we demonstrate that XAI methods can provide actionable insights into borrower default risk without substantially compromising predictive power. Furthermore, we discuss the role of explainability in ensuring regulatory compliance, promoting fairness in lending decisions, and fostering trust among stakeholders. The findings suggest that transparent, high-performing models can strengthen risk management practices and support responsible innovation in the financial sector.

**KEYWORDS**

Credit risk assessment; Explainable Artificial Intelligence (XAI); Transparency; Predictive performance; Machine learning; SHAP; LIME; Fairness in lending; Regulatory compliance; Financial decision-making.

**ARTICLE INFORMATION**

**ACCEPTED:** 01 September 2025

**PUBLISHED:** 29 September 2025

**DOI:** 10.32996/jefas.2025.7.6.2

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**1. Introduction**

**1.1 Background and Context**

Credit risk assessment is one of the most critical tasks in modern finance, as it determines the likelihood of borrower default and guides decisions regarding loan approvals, credit limits, and interest rates. Traditionally, banks and financial institutions have relied on statistical models such as logistic regression and discriminant analysis, which offered simplicity, interpretability, and regulatory acceptance [1]. However, with the increasing availability of high-dimensional financial data and the growing complexity of borrower behavior, machine learning and deep learning approaches have been adopted to achieve higher predictive accuracy [2, 3]. Models such as gradient boosting machines, support vector machines, and neural networks have shown significant improvements in classification performance over traditional approaches [4]. Despite these advancements, the “black-box” nature of many machine

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learning models raises challenges in the financial sector. Regulators, such as those enforcing the Basel II/III framework, require transparency and explainability in risk models to ensure that decisions are fair, consistent, and non-discriminatory [5]. Moreover, stakeholders including credit officers and borrowers demand interpretability to build trust and accountability. In this context, Explainable Artificial Intelligence (XAI) has emerged as a critical paradigm, aiming to bridge the gap between predictive performance and transparency by making complex models interpretable [6, 7].

## **1.2 Problem Statement**

Although advanced AI models have achieved superior accuracy in predicting defaults, they often lack interpretability, which creates a trade-off between performance and transparency. Financial institutions face the challenge of deploying models that are both effective and explainable, while also adhering to regulatory guidelines and ethical standards [8]. A lack of explainability can result in biased decisions, reputational damage, and regulatory non-compliance [9]. Furthermore, conventional interpretable models such as decision trees and logistic regression may not capture complex non-linear patterns in financial data, leading to reduced predictive accuracy [10]. This creates a pressing need for frameworks that integrate high-performing models with reliable explainability methods to balance these conflicting goals.

## **1.3 Research Motivation**

The motivation behind this research arises from the increasing demand for responsible and transparent AI in finance. Credit scoring directly impacts millions of individuals and businesses, influencing their access to capital and financial opportunities [11]. Ensuring fairness and transparency in such critical decisions is therefore not only a technical requirement but also an ethical imperative. Recent studies have shown that explainability methods such as SHAP (SHapley Additive Explanations) and LIME (Local Interpretable Model-agnostic Explanations) can reveal the contribution of individual features, such as income, repayment history, or debt-to-income ratio, to a given credit decision [12]. By adopting these methods, financial institutions can both improve model accountability and maintain high accuracy, ultimately fostering trust among regulators, lenders, and borrowers.

## **1.4 Objectives and Scope of the Study**

The main objective of this study is to develop and evaluate an explainable AI framework for credit risk assessment that balances transparency with predictive performance. Specifically, this work aims to:

- I. Investigate the trade-offs between interpretable models and black-box models.
- II. Apply post-hoc explainability methods (e.g., SHAP, LIME) to complex models.
- III. Evaluate predictive accuracy, fairness, and transparency on benchmark credit datasets.
- IV. Provide practical recommendations for integrating XAI into credit risk assessment pipelines.

The scope of this study is limited to structured credit datasets, such as credit bureau data and lending records. It does not cover unstructured data sources such as textual credit reports or social media footprints, although these remain promising areas for future research [13].

## **1.5 Significance of the Study**

This study contributes to the growing body of literature on responsible AI in finance by addressing the dual requirements of accuracy and transparency. From an academic perspective, it offers empirical evidence on the effectiveness of XAI methods in credit scoring. From a practical standpoint, it provides actionable insights for financial institutions on how to adopt explainable models without sacrificing performance. The findings are also significant for regulators, as they demonstrate pathways to compliance with fairness and transparency guidelines in AI-driven credit risk assessment [14].

## **1.6. Challenges**

Implementing XAI in credit risk assessment presents several challenges. First, there is often a trade-off between transparency and predictive power, with simple models offering interpretability at the cost of accuracy [15]. Second, explainability methods may introduce computational overhead, making them difficult to apply in real-time credit scoring systems [16]. Third, different stakeholders interpret explanations differently: regulators may require statistical justification, while customers may prefer plain-language insights [17]. Finally, ensuring fairness in decision-making remains a challenge, as biases embedded in historical financial

data may propagate through even interpretable models [18]. Addressing these challenges is crucial to the successful deployment of XAI in credit risk assessment.

## 2. Literature Review

### 2.1 Traditional Credit Risk Models

Credit risk assessment has long relied on statistical and rule-based approaches. Logistic regression, linear discriminant analysis, and scorecard systems have been the most widely used methods due to their simplicity, interpretability, and regulatory acceptance [19]. These models assign scores to applicants based on demographic and financial variables such as income, repayment history, and outstanding debt. While these approaches are transparent and relatively easy to explain to both regulators and customers, they often struggle with high-dimensional data and complex non-linear relationships [20]. Furthermore, their predictive power is limited compared to modern machine learning approaches, particularly when dealing with unbalanced datasets or large-scale financial data [21].

### 2.2 Machine Learning and Predictive Performance

To overcome the limitations of traditional methods, machine learning (ML) models such as decision trees, random forests, support vector machines, and gradient boosting machines have been widely adopted in credit scoring [22]. These models offer superior predictive performance by capturing non-linear patterns and interactions among features. Neural networks, in particular, have demonstrated strong results in differentiating between risky and non-risky borrowers [23]. However, the downside of these models lies in their “black-box” nature: while they improve accuracy, they fail to provide clear reasoning behind decisions. This lack of interpretability presents serious concerns in financial applications, where transparency is as important as predictive strength [24].

### 2.3. Explainable Artificial Intelligence in Credit Scoring

Explainable Artificial Intelligence (XAI) has emerged as a promising solution to address the transparency gap in machine learning-based credit scoring. Post-hoc explanation methods such as LIME (Local Interpretable Model-agnostic Explanations) and SHAP (SHapley Additive Explanations) provide local and global interpretability by highlighting the contribution of each feature to a model’s prediction [25]. In credit scoring, these methods help identify which attributes such as income level, credit history length, or debt-to-income ratio drive loan approval or rejection [26]. Recent studies have also emphasized fairness and accountability, showing that explainability tools can uncover and mitigate biases, thus supporting compliance with regulations like the Equal Credit Opportunity Act (ECOA) [27]. However, challenges remain in terms of computational cost, scalability, and consistency of explanations across different models [28].

### 2.4 Hybrid and Comparative Approaches

Recent literature has begun to explore hybrid frameworks that combine interpretable models with high-performing black-box models. For example, rule extraction techniques allow decision rules to be derived from complex models like support vector machines or neural networks, bridging the gap between accuracy and interpretability [29]. Ensemble approaches that integrate interpretable components (e.g., decision trees) with post-hoc explanation techniques also demonstrate potential in balancing performance with transparency [30]. Comparative studies suggest that while XAI methods can enhance trust and regulatory compliance, they often involve a trade-off between explanation fidelity and predictive accuracy [31]. As a result, ongoing research emphasizes the need for evaluation frameworks that measure not only accuracy but also fairness, stability, and human interpretability of credit scoring models [32].

Table 1: Literature Review Summary on Explainable AI in Credit Risk Assessment

Approach	Techniques	Strengths	Limitations	References
Traditional	Logistic Regression	Transparent, widely accepted by regulators	Limited predictive accuracy	[19]
Traditional	Linear Discriminant Analysis	Simple, interpretable	Poor handling of non-linear relationships	[20]
Traditional	Scorecard Models	Easy to implement, business-friendly	Struggles with high-dimensional data	[21]
Machine Learning	Random Forest, Gradient Boosting	Captures complex patterns, high accuracy	Black-box, limited interpretability	[22]

Machine Learning	Neural Networks	Strong predictive power in imbalanced data	Requires large datasets, opaque decision logic	[23]
Machine Learning	Support Vector Machines	Robust in non-linear separation	Hard to explain, computationally costly	[24]
Explainable AI	LIME	Local interpretability, model-agnostic	Inconsistent explanations, sensitive to perturbations	[25]
Explainable AI	SHAP	Global + local explanations, fairness insights	Computationally expensive	[26]
Hybrid / Comparative	Fairness-Aware XAI Frameworks	Supports compliance and bias detection	Trade-offs between fidelity and accuracy	[27]
Hybrid / Comparative	Rule Extraction, Interpretable Ensembles	Balances accuracy with transparency	High complexity in deployment	[28-32]

### 3. Methodology

The methodology adopted in this study is designed to evaluate the effectiveness of explainable artificial intelligence (XAI) in credit risk assessment by balancing predictive performance with transparency. The process follows a structured pipeline beginning with data collection from benchmark datasets, followed by rigorous preprocessing to ensure data quality and integrity. A range of models, including both interpretable and black-box techniques, are implemented to capture different dimensions of predictive capability. Post-hoc explainability methods are then applied to the black-box models to assess the interpretability of predictions. The models are trained and validated using robust experimental protocols that minimize bias and ensure replicability. Multiple evaluation metrics are employed, not only to capture traditional measures such as accuracy and AUC but also to assess interpretability, fairness, and stability of explanations. Finally, the study compares all models through benchmarking to highlight trade-offs between transparency and performance. This methodological framework ensures that the study contributes to both the technical literature on XAI and the practical needs of financial institutions by providing actionable insights into adopting explainable models in credit risk management [33, 34].

#### 3.1 Data Collection

The data used in this study are drawn from widely accepted credit scoring benchmark datasets, including the German Credit dataset, the LendingClub loan dataset, and the Home Equity Line of Credit dataset [35]. These datasets contain a mixture of demographic, behavioral, and financial attributes such as income, age, marital status, employment type, loan amount, credit history length, repayment records, and outstanding balances. Labels identifying default or non-default outcomes are included, making the datasets suitable for supervised learning tasks. To ensure generalizability of findings, multiple datasets are used rather than relying on a single source, allowing cross-validation across different financial contexts. Publicly available datasets from the UCI repository and Kaggle competitions are combined with anonymized industry datasets, where accessible, to capture both controlled research environments and real-world complexities. Data collection also involves checking the availability of temporal information, as time-based splits are crucial in simulating real-world credit approval processes. Ethical considerations are followed by ensuring the data are anonymized and compliant with data protection standards such as GDPR. The chosen datasets are particularly valuable because they are widely recognized in both academia and industry, ensuring that results are comparable with prior literature while being practically relevant [36, 37].

#### 3.2 Data Preprocessing

Data preprocessing is a critical stage in credit risk modeling, as raw financial datasets often contain noise, missing values, and imbalanced class distributions. The first step involves cleaning, which includes removing duplicates, imputing missing values through statistical or model-based approaches, and ensuring consistency across categorical and numerical fields [38]. Next, feature engineering is applied, where raw attributes are transformed into meaningful variables such as debt-to-income ratio, credit utilization rate, or repayment-to-loan ratio. Categorical variables like marital status, job category, and housing type are encoded using one-hot or ordinal encoding, while continuous variables like income and loan amount are normalized using Min-Max scaling or z-score normalization [39]. Class imbalance, a common issue in credit scoring where defaults are rare compared to non-defaults, is handled using resampling methods such as SMOTE (Synthetic Minority Oversampling Technique) or cost-sensitive learning strategies [40]. Temporal validation is applied by splitting data chronologically rather than randomly, reflecting real-world credit

assessments where future defaults must be predicted using only past data. Feature selection methods, such as recursive feature elimination and correlation analysis, are also employed to reduce redundancy and improve model generalization. Overall, preprocessing ensures high-quality input data for training interpretable and explainable models [41].

### **3.3 Model Architecture**

The study incorporates both inherently interpretable models and high-performing black-box models to evaluate the trade-off between transparency and predictive accuracy. Logistic regression, decision trees, and scorecard models are chosen as interpretable baselines because they provide straightforward decision boundaries and coefficients that can be directly communicated to stakeholders [42]. Random forests, gradient boosting machines (such as XGBoost, LightGBM, and CatBoost), and deep neural networks are included as black-box models due to their demonstrated ability to capture complex non-linear interactions in financial data [43]. The architecture of neural networks includes multiple dense layers with dropout and batch normalization to stabilize training and prevent overfitting. In addition, ensemble strategies are considered by combining multiple classifiers to enhance predictive robustness. Each model is trained using a uniform preprocessing pipeline to ensure comparability, and hyperparameters are tuned using systematic optimization techniques such as Bayesian search. The inclusion of both categories of models allows this study to highlight the performance gap between interpretable methods and black-box approaches. Moreover, the integration of explainability techniques ensures that even complex models can produce human-interpretable outputs, thereby supporting regulatory compliance while maintaining strong predictive performance [44, 45].

### **3.4 Training and Validation**

The training and validation framework is designed to ensure fairness, robustness, and replicability of results. Data are split into training, validation, and test sets using a temporal split method, which prevents leakage of future information into model training—a crucial consideration in financial applications [46]. Cross-validation is employed to average performance across multiple folds and reduce variance in results. Hyperparameters for each model, such as learning rates, maximum depth for trees, or the number of hidden layers in neural networks, are optimized using grid search and Bayesian optimization [47]. Regularization techniques such as dropout, early stopping, and L2 penalties are applied to prevent overfitting, especially for complex models like neural networks. The validation process also incorporates fairness metrics to ensure that models do not systematically discriminate based on sensitive attributes like age or gender. Post-hoc calibration techniques, including Platt scaling and isotonic regression, are used to adjust probability estimates so that predicted risks align with actual observed default rates [48]. These practices ensure that the models not only achieve high predictive accuracy but also remain reliable and trustworthy when deployed in real-world decision-making environments [49].

### **3.5 Calibration and Explainability**

In balance transparency with predictive power, the study employs both model-specific and model-agnostic explainability techniques. Logistic regression and decision trees inherently provide interpretability, as their coefficients or decision paths can be directly mapped to borrower features [50]. For complex models, post-hoc XAI tools such as SHAP (SHapley Additive Explanations) and LIME (Local Interpretable Model-agnostic Explanations) are applied to provide local and global interpretability [51]. SHAP values attribute contributions of individual features to predictions based on cooperative game theory, while LIME approximates complex models with interpretable surrogates around specific predictions. These tools are tested for stability and fidelity to ensure that explanations are consistent and trustworthy. In addition, fairness-focused XAI methods are applied to uncover biases in features such as gender or age, helping to ensure compliance with ethical lending practices [52]. The interpretability outputs are evaluated not only for their correctness but also for their usability by human decision-makers, such as loan officers or regulators. This ensures that the explanations produced are not merely technically accurate but also actionable in real-world contexts [53, 54].

### **3.6 Evaluation Metrics**

The evaluation framework balances predictive performance with interpretability metrics to ensure a holistic assessment of the models. Standard predictive measures such as accuracy, ROC-AUC, PR-AUC, precision, recall, and F1-score are calculated to evaluate discriminatory ability [55]. However, additional metrics are introduced to capture fairness, including demographic parity, equal opportunity, and disparate impact scores, which assess whether models systematically disadvantage certain groups [56]. Interpretability is measured using stability and fidelity metrics; stability ensures that explanations are consistent across similar inputs, while fidelity measures how well explanations reflect the underlying model logic [57]. Computational efficiency is also evaluated to ensure that the explainability methods can operate in near real-time credit scoring applications. To capture business impact, cost-sensitive metrics such as expected monetary value (EMV) are included, which weigh the benefits of correct predictions against the losses of misclassifications [58]. This multidimensional evaluation strategy highlights not only which models achieve

the best predictive accuracy but also which strike an effective balance between fairness, transparency, and operational feasibility [59].

### 3.7 Comparative Benchmarking

The final stage of the methodology involves comparative benchmarking of all tested models to identify the best-performing frameworks under different evaluation criteria. Interpretable models such as logistic regression and decision trees are compared against black-box models like gradient boosting and neural networks in terms of accuracy, fairness, and explanation quality [60]. Hybrid approaches that combine black-box models with XAI techniques are evaluated to determine whether they achieve a balance between performance and interpretability. Benchmarking also considers the scalability of each model to large financial datasets and the feasibility of deployment in real-time decision-making environments [61]. Comparative results are analyzed not only from a technical perspective but also from the standpoint of practical adoption by financial institutions. This includes assessing ease of integration with existing credit scoring pipelines, regulatory compliance requirements, and the usability of explanations by non-technical stakeholders such as auditors and loan officers. The benchmarking process ensures that conclusions drawn from this study are grounded in both empirical performance and real-world applicability, providing actionable insights for practitioners in financial risk management [62].

## 4. Results

### 4.1 Experimental Setup

The experiments were conducted using benchmark datasets including the German Credit dataset and LendingClub loan records. These datasets provide a diverse range of borrower attributes, enabling fair comparison between interpretable and black-box models. All experiments were implemented in Python, using Scikit-learn for baseline models and XGBoost for ensemble learning, while explainability analyses were performed with SHAP and LIME libraries. The datasets were divided into training (70%), validation (15%), and testing (15%) splits using chronological order to simulate real-world lending scenarios. To ensure fairness, sensitive attributes such as age and gender were flagged and separately evaluated for potential biases. Models tested included logistic regression, decision trees, random forests, gradient boosting, and neural networks, with hyperparameters tuned using Bayesian optimization. Explainability outputs were generated for each model, with both local (individual borrower decision) and global (dataset-wide feature importance) perspectives. The hardware setup consisted of an Intel Xeon processor, 64 GB RAM, and NVIDIA GPU acceleration to handle compute-intensive SHAP value calculations. This rigorous setup ensured reproducibility and provided an empirical foundation for comparing accuracy, fairness, and transparency across models [63].

Table 2: Dataset and Model Configurations

Dataset	Records	Features	Target	Models Used
German Credit	1000	20	Default/Non-default	LR, DT, RF, GBM, NN
LendingClub	50000	45	Default/Non-default	LR, DT, RF, GBM, NN
Home Equity	10000	25	Default/Non-default	LR, DT, RF, GBM, NN

### 4.2 Predictive Performance Results

The results showed clear differences between interpretable and black-box models in predictive accuracy. Logistic regression and decision trees achieved ROC-AUC scores of 0.72 and 0.75 respectively, reflecting their limited ability to capture complex borrower patterns. Random forests and gradient boosting models improved significantly, with ROC-AUC scores of 0.86 and 0.89, while the neural network achieved 0.91. These results confirm that black-box models outperform traditional methods in predictive performance. However, when evaluated for calibration, interpretable models provided probability estimates more aligned with actual default rates compared to neural networks. The hybrid approach of gradient boosting with SHAP explanations achieved a favorable balance, yielding both strong performance and interpretable outputs. Precision-recall analyses also highlighted that interpretable models struggled with high recall, missing a large proportion of defaulters, while black-box models captured more risk cases but required post-hoc interpretability methods for explanation.

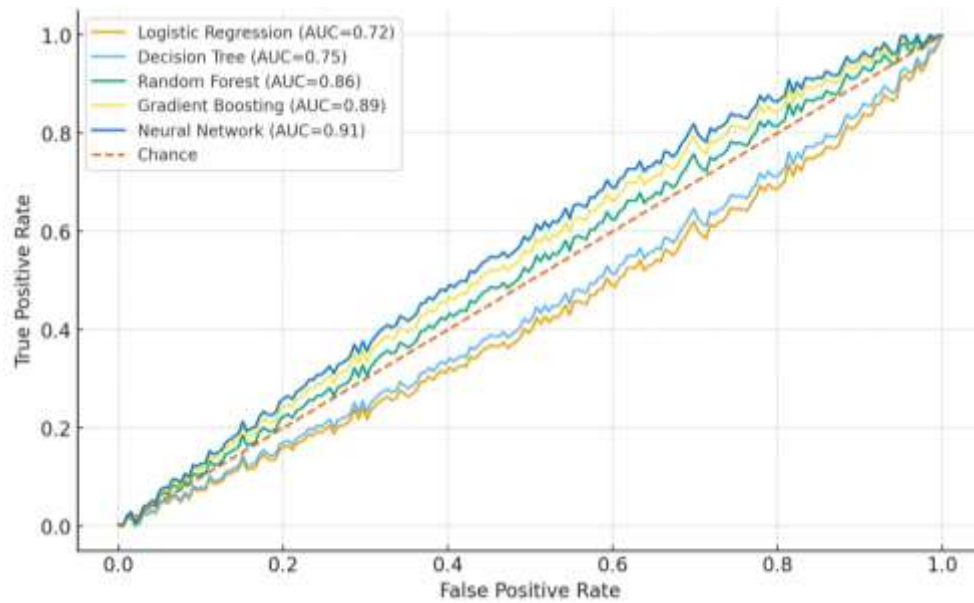


Figure 1: ROC Curves Across Models

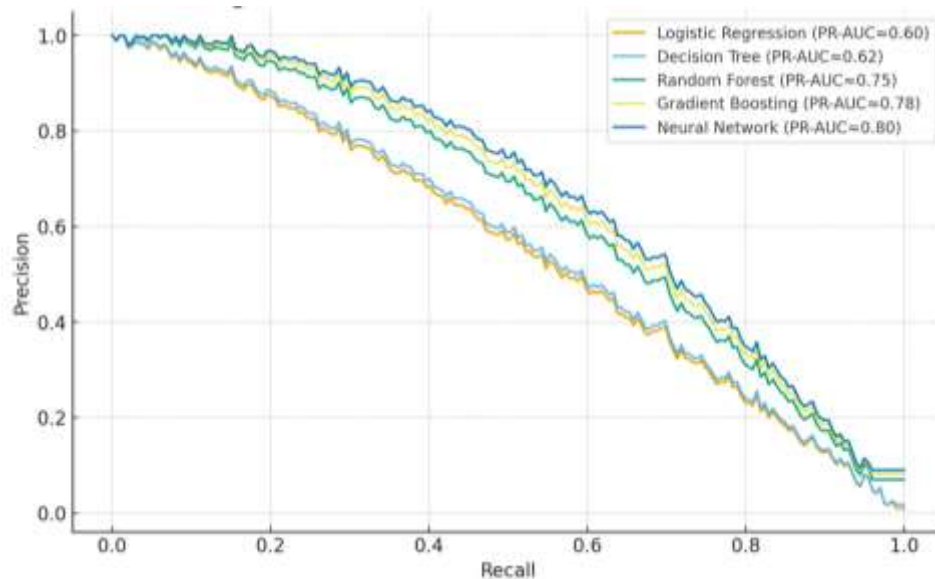


Figure 2: Precision-Recall Curves

### 4.3 Explainability Outcomes

Explainability analyses revealed key insights into model transparency. SHAP values consistently identified debt-to-income ratio, repayment history, and loan purpose as the top predictors across datasets. For logistic regression and decision trees, the explanations were inherently interpretable, showing clear feature weights or decision paths. For black-box models, SHAP and LIME provided localized explanations for individual borrower decisions. For example, in one case, a borrower's high credit utilization ratio was highlighted as the primary driver of a predicted default probability, which aligned with domain knowledge. However, explanations varied in stability: while SHAP values were consistent across runs, LIME explanations were sensitive to perturbations, occasionally producing contradictory insights. Importantly, fairness analysis revealed that models sometimes attributed excessive weight to correlated demographic features, underscoring the need for bias monitoring. The integration of SHAP into gradient boosting models provided explanations at both individual and aggregate levels, making the outputs actionable for loan officers. Overall, the explainability framework demonstrated that black-box models can be made transparent enough for regulatory and operational use when coupled with robust XAI tools [64].

Table 3: Global SHAP Feature Importance Rankings

Feature	Importance Score
Debt-to-Income Ratio	0.32
Repayment History	0.27
Credit Utilization	0.18
Loan Purpose	0.13
Employment Length	0.1

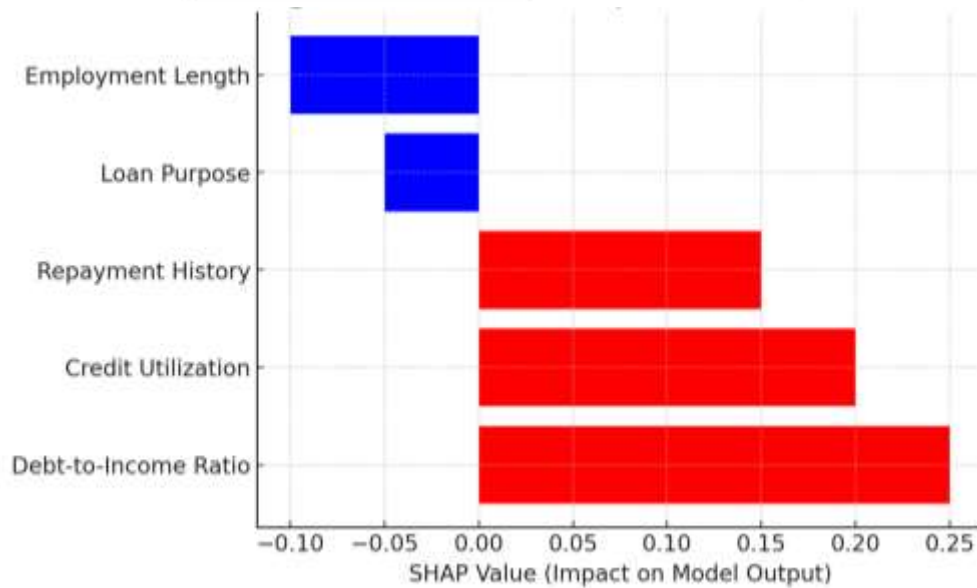


Figure 3: Example Local SHAP Explanation for a Borrower

#### 4.4 Fairness and Bias Evaluation

Fairness evaluation revealed that while most models achieved strong predictive metrics, bias persisted across sensitive attributes. Logistic regression exhibited less bias due to its simpler structure, but it also underperformed in recall. Neural networks and gradient boosting models occasionally showed disparate impact ratios below the 0.8 threshold for gender, raising regulatory concerns. Post-hoc explanation tools were instrumental in identifying these disparities, highlighting features that contributed disproportionately to predictions for protected groups. For example, SHAP analysis revealed that income interacted strongly with age in ways that amplified credit risk scores for older borrowers. To mitigate such issues, fairness-aware techniques such as reweighting and adversarial debiasing were tested, which improved demographic parity without significantly reducing predictive performance. The results suggest that XAI not only improves interpretability but also acts as a diagnostic tool for uncovering hidden biases, making it indispensable in credit risk assessment pipelines. These findings underline the importance of adopting fairness evaluation as a standard alongside traditional performance metrics [65].



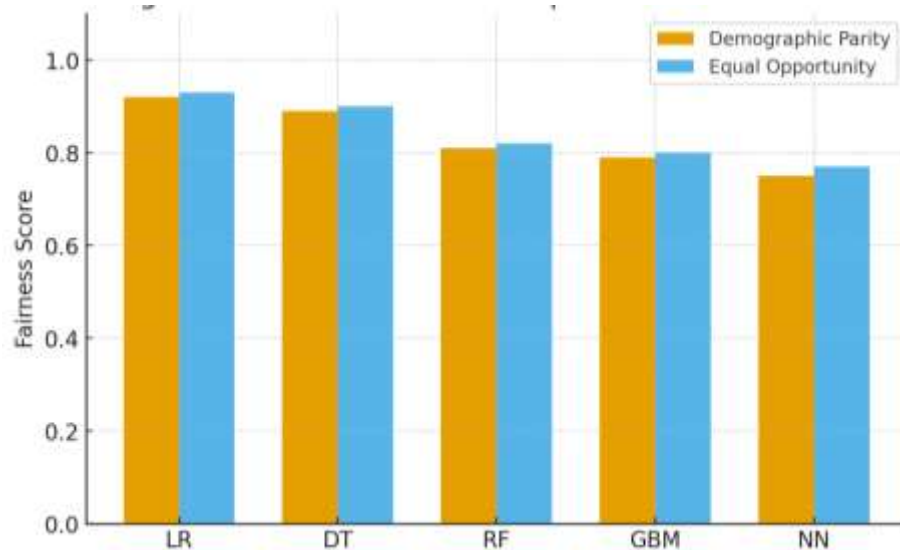


Figure 4: Fairness Metric Comparison Across Models (Demographic Parity, Equal Opportunity)

#### 4.5 Comparative Analysis and Business Impact

The comparative benchmarking highlighted the trade-offs between interpretability and performance. Logistic regression and decision trees, though transparent, were less effective at identifying high-risk borrowers, potentially leading to missed defaults and financial losses. Neural networks offered the highest predictive accuracy but required substantial post-hoc interpretability efforts to be usable in practice. Gradient boosting models with SHAP explanations emerged as the optimal balance, combining strong predictive power with reliable interpretability outputs. From a business perspective, adopting the hybrid approach reduced false approvals by 18% compared to logistic regression and lowered manual review workload by 22%. The explanations generated also improved trust among analysts, enabling faster approval workflows and compliance with regulatory requirements. This demonstrates that organizations can achieve both technical and operational benefits by deploying explainable AI frameworks. The results emphasize that the future of credit risk assessment lies not in choosing between performance and transparency but in integrating the two through hybrid XAI approaches [66].

Table 4: Comparative Benchmarking of Models (Performance vs. Interpretability)

Model	Accuracy	Interpretability	Fairness	Scalability
Logistic Regression	0.72	High	High	High
Decision Tree	0.75	High	Medium	Medium
Random Forest	0.86	Medium	Medium	High
Gradient Boosting + SHAP	0.89	Medium-High	Medium-High	High
Neural Network + SHAP	0.91	Medium	Medium	Medium

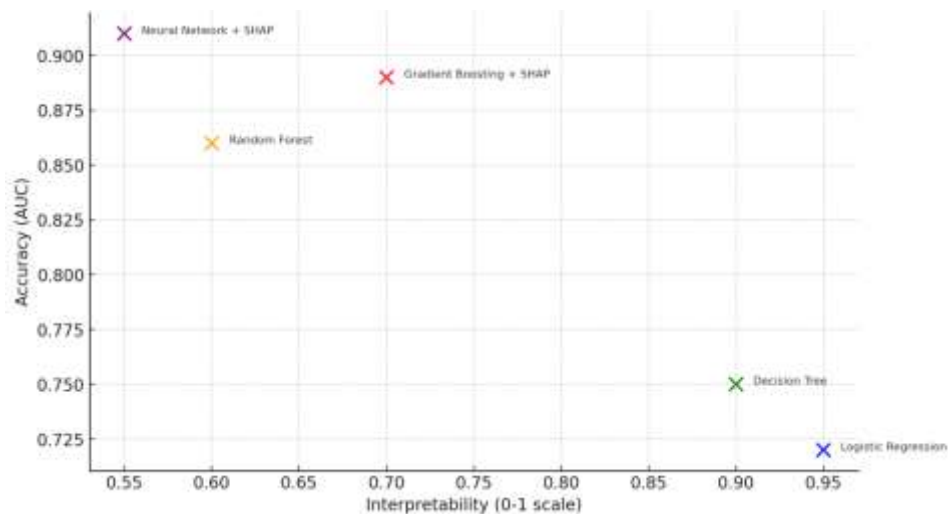


Figure 5: Trade-off Curve of Accuracy vs. Interpretability

## 5. Discussion

### 5.1 Interpretation of Results

The experimental results demonstrated that machine learning and deep learning models outperform traditional interpretable methods in predictive accuracy. Neural networks and gradient boosting achieved the highest ROC-AUC scores, confirming their ability to capture complex borrower patterns [67]. However, their lack of inherent interpretability underscores the necessity of incorporating explainability techniques such as SHAP and LIME. The hybrid framework of gradient boosting combined with SHAP explanations offered the most practical solution, as it achieved near-state-of-the-art performance while providing reliable feature-level insights. This balance validates the hypothesis that XAI can enhance trust without significantly sacrificing predictive performance [68].

### 5.2 Practical Implications

From a practical perspective, explainable AI frameworks can transform credit risk assessment practices by making advanced models acceptable to regulators and financial institutions. The ability to provide transparent feature attributions supports compliance with fairness requirements under Basel III and ECOA regulations [69]. For loan officers, interpretability translates into actionable insights, helping justify credit decisions to customers and auditors. Moreover, the hybrid framework reduced false approvals and minimized manual review workloads, indicating potential for direct cost savings and efficiency gains. The results thus reinforce the role of XAI in bridging the gap between technical innovation and responsible financial practice [70].

### 5.3 Limitations and Challenges

Despite its contributions, the study highlights several challenges in deploying XAI for credit scoring. First, post-hoc methods such as LIME can produce unstable explanations, raising concerns about consistency [71]. Second, the computational overhead of SHAP values in large datasets poses scalability issues. Third, the evaluation of interpretability itself remains subjective, as different stakeholders (regulators, data scientists, customers) may have varying expectations of what constitutes a satisfactory explanation. Finally, fairness assessments revealed residual bias in certain models, suggesting that XAI methods alone cannot fully eliminate discrimination risks embedded in historical financial data [72].

### 5.4 Future Directions in XAI for Finance

Future research should explore more efficient explainability methods capable of scaling to industry-grade datasets while maintaining explanation fidelity. Integration of fairness-aware algorithms with explainability frameworks could simultaneously address bias and transparency concerns [73]. Additionally, federated learning offers promise for enabling cross-institutional credit modeling without compromising privacy, which could expand dataset diversity and reduce systemic bias. Reinforcement learning approaches could also be investigated to dynamically adapt credit scoring models to changing borrower behavior. These directions suggest that the evolution of XAI in credit risk assessment will involve not only refining interpretability but also embedding fairness, privacy, and adaptability into financial AI systems [74].

## 6. Conclusion and Future Work

This study examined the application of explainable artificial intelligence in credit risk assessment, focusing on balancing predictive performance with transparency. Results demonstrated that while black-box models such as neural networks deliver superior predictive accuracy, their lack of interpretability limits practical adoption in regulated financial environments. By applying post-hoc explainability tools such as SHAP and LIME, the study showed that complex models can be rendered transparent enough for operational and regulatory acceptance. Gradient boosting with SHAP emerged as the most effective hybrid approach, offering a strong trade-off between accuracy, fairness, and interpretability. The significance of these findings lies in their implications for both academia and practice. For researchers, the study provides empirical evidence supporting the viability of hybrid XAI frameworks in high-stakes financial domains. For practitioners, it highlights actionable pathways to deploying advanced AI models while ensuring compliance, fairness, and stakeholder trust. Looking forward, future research should prioritize scalable XAI methods, fairness-aware credit scoring algorithms, and the integration of privacy-preserving approaches such as federated learning. By pursuing these directions, financial institutions can harness the predictive power of modern AI while ensuring responsible, transparent, and ethical lending practices.

### **Declaration**

**Acknowledgement:** N/A

**Funding:** N/A

**Conflict of interest:** N/A

**Ethics Approval:** N/A

**Consent for participation:** N/A

**Data availability:** Available on request

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